

Special Meeting – Board Minutes
September 3, 2020

The Board of Education of the Fairborn City School District held a Special Meeting on Thursday, August 20, 2020, at the Fairborn Board of Education.

CALL TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call:

Mr. Browning, Mr. Wilson, Ms. Reaster, Mr. McCoart

20-095 APPROVE AGENDA, AS AMENDED

Ms. Reaster moved and Mr. Wilson seconded the motion to approve the agenda, as amended.

Those Voting Yea: Ms. Reaster, Mr. Wilson, Mr. Browning, Mr. McCoart.

Motion declared carried by President.

20-096 APPROVAL OF MINUTES

Mr. Browning moved and Ms. Reaster seconded the motion that since the minutes of the August 3, 2020, Special Meeting, the August 6, 2020, Regular Meeting and the August 20, 2020, Special Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Reaster, Mr. Wilson, Mr. McCoart.

Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

SCHOOL DISTRICT PRESENTATIONS

Facilities Update – Jeff Patrick

Diversity/Equity – Amy Gayheart

20-097 BUDGET AND FINANCE

Mr. Wilson moved and Mr. Browning seconded the motion to approve the following recommendations by the Treasurer:

It is recommended by the Treasurer to approve receipt of the attached Monthly Financial Report for July 2020.

(ATTACHMENT)

ROLL CALL: Mr. Wilson, Yea; Mr. Browning, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea.

Motion declared carried by President.

20-098 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mr. Browning moved and Ms. Reaster seconded the motion to approve the following recommendations by the Superintendent:

Rescind New One Year Limited Contract for Coleton Hammond, Math, FHS, effective for the 2020-21 school year.

Approve New One Year Limited Contract for the 2020-21 school year (pending verification of certification and satisfactory background check) – Certified.

SHARON JONES – School Counselor, FHS, Step M(30)/11.

Approve Title I Tutor at Fairborn Intermediate School, effective August 26, 2020, through the end of the 2020-21 school year, up to 17.5 hours per week, at the Tutor Rate. Paid from Title I Funds.

DIANE WALDO

Approve change in step for the 2020-21 school year – Certified.

TAYLOR DAVIS – ELA, BMS, from Step 150/7 to M/7.

STEPHANIE KINDELL – Grade 1, FPS, from Step 135/5 to 150/5.

JESSICA OSBURN – Intervention MD, FIS, from Step 150/3 to M/3.

Approve additional days for High School Counselors for planning due to COVID-19 at the employee's per diem, effective the 2020-21 school year.

TAYLOR CLAY – up to 10 days

SARAH SERCU – up to 10 days

CHRISTOPHER DOWNING – up to 2 days

KAITLYNN TURNER – up to 10 days

Approve Home Instruction Tutor, at \$26.96 per hour, for the 2020-21 school year.

KELLY WOLFE

Approve Athletic Supplemental and Athletic Stipends for 2020-21 school year (pending verification of certification and satisfactory background check).

ALEXANDER ADAMS – Football 7th Grade Assistant Coach, BMS, Step 2/.065.

ZACHARY ADAMS – Football 7th Grade Head Coach, BMS, Step 3/.06.

NICHOLAS BANDSTRA – Football Assistant Coach, FHS, Step 3/.15.

JESSICA BLACK – Volleyball Girls 7th Grade Coach, BMS, Step 1/.045.

DENNIS BLISS – Football 8th Grade Assistant Coach, BMS, Step 3/.09.

JOHNATHAN BONIFAZ MONTESDEOCA – Soccer Boys, VOLUNTEER.

TAVONNE BRIDGES – Cheerleader Varsity Football, FHS, Step 3/.09.

NGHI BUI – Soccer Girls Varsity Assistant Coach, FHS, Step 3/.12.

JASON CARLTON – Soccer Girls JV Coach, FHS, Step 3/.12.

RYAN COOK – Football 8th Grade Head Coach, BMS, Step 3/.10.

MICHAEL CURRY – Athletic Department Site Manager, MS Fall, BMS, Step 3/.115.

MICHAEL CURRY – Athletic Department Site Manager, HS Fall, FHS, Step 3/.115.

MICHAEL DERRY – Football Assistant Coach, FHS, Step 2/.125.

DOMINIC DIERKER – Soccer Boys, FHS, VOLUNTEER.

GREGORY DIERKER – Soccer Boys Varsity Coach, FHS, Step 3/.17.

LUCAS DIERKER – Soccer Boys JV Coach, FHS, Step 2/.95.

JENNA FITCH – Cheerleader JV Football, FHS, Step 3(.50)/.10.

KAYLEIGH GRIPPA – Volleyball Girls JV Coach, FHS, Step 3/.105.

(Athletic Supplement/Stipends – cont'd)

BRANDI KEETON – Cheerleader Middle Football, BMS, Step 2(.50)/.07.
MATHEW KEISER – Cross Country MS Head Coach, BMS, Step 3/.105.
RANDALL KERNS – Football Head Coach, FHS, Step 3/.21.
CHELSEA KING – Cross Country HS Assistant Coach, FHS, Step 3/.085.
JAMES LEWIS – Tennis Girls, VOLUNTEER.
BRONSON MARLETT – Strength Coach Fall, FHS, Step 3/.10.
ERIK NALIBORSKI – Soccer Boys Varsity Assistant Coach, FHS, Step 3/.12.
MATTHEW NEWELL – Golf Boys Head Coach, FHS, Step 3/.13.
AMANDA NEWSOME – Tennis Girls Varsity Coach, FHS, Step 3/.13.
BEATRIZ ORTEGA ESTRADA – Volleyball Girls Varsity Coach, FHS, Step 2/.105.
ROBERT PRICE – Football Assistant Coach, FHS, Step 3/.15.
KEITH RENTZ – Soccer Girls Varsity Coach, FHS, Step 3/.17.
ALLIE ROBERTS – Cross Country HS Head Coach, FHS, Step 3/.13.
JARROD SMITH – Football Assistant Coach, FHS, Step 3/.15.
MATTHEW SMITH – Football Assistant Coach, FHS, Step 2/.125.
CHARLES SPAIN – Football Assistant Coach, FHS, Step 3/.15.
KARL STANBERY – Football Assistant Coach, FHS, Step 1/.10.
JOSHUA STECK – Tennis Girls JV Coach, FHS, Step 3/.095.
ROY THOBE – Football Assistant Coach, FHS, Step 3/.15.
JOVITA WADE – Volleyball Girls 8th Grade Coach, BMS, Step 2/.07.

Approve Student Teacher Stipends for Wright State University and Mount Vernon Nazarene University.

KITTEN GUERE - \$129.93
KAREN O'BLENESS - \$43.31
KRISTINE KEPLINGER - \$129.93

Approve resignation – Certified.

CHRISTOPHER DOWNING – School Counselor, FHS, effective August 31, 2020.

Approve change in substitute rates, effective for the 2020-21 school year – Certified.

Substitute, from \$90 per day to \$120 per day.
Substitutes with an average of 60 days worked, from \$125 per day to \$140 per day.
Retired Teacher Substitutes, from \$150 per day to \$160 per day.

Approve Retired Teacher Substitute for the 2020-21 contract year, at Retired Teacher Substitute Rate.

PATRICIA CHASTAIN
BARBARA SKUSA

Approve Substitute Teachers for the 2020-21 Contract Year at \$202.22 per day (pending verification of certification and satisfactory background check).

CHRISTOPHER DILLON
DOUGLAS DUNHAM
CHEYANNE EAGY
CAMERON NETHERTON
AMBERLY ROWLAND
PENNY THOMAS
CHELSEA WADE
LACEY WISELOGEL

Approve Substitute Teachers for the 2020-21 Contract Year (pending verification of certification and satisfactory background check).

CAITLIN DELANEY
WYATT GASPER
JENNIFER METZ FISCHER
BREANNE MULVEY

TRACY PERKINS-SCHMITTLER
JESSICA ROBINSON
EDWARD SOLIMAN

Approve employment and transfers – Classified. (Pending verification of certification and satisfactory background check.)

LINDSAY BALL – Computer Lab Assistant, FIS, Step 4, effective August 26, 2020.
PATRICIA BARNETT – Bus Paraprofessional, Transportation, Step 1, effective September 1, 2020.
AMANDA CAHILL – Special Ed Assistant, BMS, Step 4, effective August 26, 2020.
NICHOLAS DUNCAN – Evening Custodian, BMS, Step 1, effective September 1, 2020.
DARREL LEISTER – Computer Lab Assistant, FPS, Step 3, effective August 26, 2020.
ADAM MCBEE – Computer Lab Assistant, AM, FPS/FIS, Step 3, effective August 26, 2020.
ADAM MCBEE – Computer Lab Assistant, PM, FPS/FIS, Step 3, effective August 26, 2020.
DENNIS MINK – Bus Driver, Transportation, Step 1, effective August 26, 2020.
JEFFREY PAYNE – Preschool Assistant, FPS, Step 5, effective August 26, 2020.
HILDA NICEWANER – Bus Driver, Transportation, Step 1, effective August 26, 2020.
ARIEELE RIVERA – Special Ed Assistant, FHS, Step 5, effective August 26, 2020.
TRACY ROWLAND – General Helper I, FIS, Step 1, effective September 1, 2020.
KARA SANDS – Special Ed Assistant, BMS, Step 3, effective August 26, 2020.
TIMOTHY STEININGER – Computer Lab Assistant, FPS, Step 4, effective August 26, 2020.
BEVERLY TUGGLE – Special Ed Assistant, FPS, Step 5, August 26, 2020.
MICHELLE TURNER – Special Ed Assistant, FPS, Step 2, effective August 26, 2020.

Approve change in hours for the following Special Ed Assistants, from 7.5 hours per day to 7 hours per day, effective for the 2020-21 school year.

NICOLE BURSON – BMS
TRANG CANNON – BMS
BRIAN CLINGNER – FHS
EULA DAY – FHS
MICHAEL DERRY-FHS
LEILA FRY – FIS
MELISSA HENDERSON – BMS
GINNY HOOPS – BMS
ANNA JENKINS - FHS

DEBORAH PLUMMER – FHS
STACY RALEIGH – FIS
JESSICA ROUCH – FIS
GALINA SHEVATURINA – FPS
GLORIA SIGAFOOS – BMS
ELLEN SISCO - BMS
CASSANDRA TESTER-COX – FHS
BETTY WAGNER - BMS

Approve Unpaid Leave – Classified.

TAMMY FULTON – General Helper I, BMS, effective from August 26, 2020, through October 9, 2020.

Approve up to 20 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2020-21 school year, at employee's regular hourly rate.

PEGGY BARNEY
CHARLOTTE COLLIER
BRITTANY DESKINS

RICHARD GUERE
MACEY KAKUK

Approve resignations – Classified.

GABRIELLA BELMAGGIO-MCKNIGHT – Preschool Assistant M-TH, FPS, effective August 23, 2020.
NICHOLAS DUNCAN – Evening Custodian, BMS, effective August 31, 2020.
ANITA ENDERTON – Bus Driver, Transportation, effective August 4, 2020.
NICHOLE KINCER – Noon Duty Assistant, FPS, effective August 18, 2020.
KAREN RATLIFF – General Helper I, FIS, effective August 19, 2020.

Approve Classified Substitutes for the 2020-21 school year (pending satisfactory background check).

PATRICIA BARNETT
TERESA COMLEY
MELISSA MORGAN

DESTINY SCOTT
CAROLYN WEBB

Approve Payment for In Lieu of Transportation.

Parent/School

ABBY ABBOTT
GUIDING SHEPHERD CHRISTIAN SCHOOL

Student/Grade

WINSTON ABBOTT, GR K
KATE ABBOTT, GR 2
ROSE ABBOTT, GR 4
CLAIRE ABBOTT, GR 6

It is recommended to have a second reading and adoption of the attached Board Policy.

Po3220 Standards Based Teacher Evaluation.
(ATTACHMENT)

It is recommended to approve a revision to the Student Code of Conduct to include the following clause:

18.19 **Failure to Wear Mask:** Students shall wear masks at school unless covered by an exception recognized by the Ohio Department of Health or while eating. Failure to comply with mask policy could lead to mandated virtual school.

It is recommended to approve the attached Memorandums of Understanding (MOU) between the Fairborn Education Association (FEA) and the Fairborn City Schools Board of Education.

Changes to 5.13 H(b), Building Leadership Teams
Summer Learn & Earn Technology Professional Development
(ATTACHMENT)

It is recommended to approve the attached Memorandum of Understanding (MOU) between Fairborn City Schools Board of Education and the Fairborn Classified Education Association (FCEA).

Summer Learn & Earn Technology Professional Development
(ATTACHMENT)

It is recommended to approve the attached Agreement for the Contracting of Fairborn Police Officers.

(ATTACHMENT)

It is recommended to approve the attached Resolution Selecting Firm to Serve as Design Professional for the New High School Project and Authorizing Negotiation and Execution of an Agreement with SHP Leading Design.

(ATTACHMENT)

ROLL CALL: Mr. Browning, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea; Mr. McCoart, Yea.
Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

Beavercreek Baptist Church	55 gallons of hand sanitizer and 2 gallons of concentrated cleaning solution
Fairborn Vision Center	School supplies and socks
First Baptist Church Fairborn	Cloth face masks for students
Mike Foy	10 cases of bottles water for athletes
Greene County Combined Health	Cloth face masks for staff & students
John Pierce Auto Care, Inc.	\$40 to purchase bottled water for athletes
Kroger Marketplace	360 cases of bottled water for athletes
Bonnie Moore	Cloth face masks for students

Donations for a Turf Field

Anonymous	\$100,000
Anonymous	\$1,000
Anonymous	\$250
Robert & Dorothy D'Epiro	\$100
Joan Dautel	\$1,000
Domicone Printing	\$250
William & Jane Doorley	\$100
The Fallen Angels Foundation	\$1,000
Patrice Fitzpatrick	\$100
Stacey Frey	\$25
Chris & Pam Gayheart	\$1,000
Kirk & Amy Gayheart	\$3,000
Lowell & Martha Heck	\$1,000
R.A. & R.S. Hildebrand	\$100
Robert & Ann Ingoldsby	\$25
Jama Enterprises, Inc.	\$1,000
Jamie's Tire & Service	\$1,000
Florence Krikke	\$500
The Mayer Law Office	\$1,000
Alan & Dorothy Meade	\$100
Terry Miller	\$700
Jerry Moore	\$500
Richard Polera	\$200
LTC Fredrick & Mary Pumroy	\$1,000
Steven & Patricia Quinter	\$1,000
Douglas & Catherine Schivley	\$100
Duane Shull	\$100

(Gifts/Donations – cont'd)

Keith Taylor	\$50
TCA Graphics	\$1,000
Emily Webb	\$200
Stephen & Gayla Wolaver	\$500
Michael & Linda Yeary	\$10,000

Donations for Tennis Courts

Dana Frey	\$25
Robert & Jean Lorenzetti	\$100
Deborah McKenzie	\$100

WORK SESSION

A work session was held to discuss the Skyhawk Athletic Club (SAC), Band Fees, SHP-High School Design, and the November Bond Issue.

20-099 EXECUTIVE SESSION

Mr. Wilson moved and Mr. Browning seconded the motion to adjourn to Executive Session at 7:26 p.m. to discuss the employment, dismissal or discipline of a public employee or official and to consider the investigation of charges or complaints against a public employee or official.

ROLL CALL: Mr. Wilson, Yea; Mr. Browning, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea.
Motion declared carried by President.

20-100 ADJOURN FROM EXECUTIVE SESSION

Mr. McCoart moved and Mr. Browning seconded the motion to adjourn from Executive Session at 7:48 p.m.

Those Voting Yea: Mr. McCoart, Mr. Browning, Mr. Wilson, Ms. Reaster.
Motion declared carried by President.

20-101 ADJOURNMENT

Ms. Reaster moved and Mr. Wilson seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:49 p.m. Thursday, September 3, 2020.

Date Approved: October 1, 2020



Pat McCoart, President



Kevin Philo, Treasurer/CFO